Fred Williams

1981 - 1982 annual report

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ROBESON TECHNICAL COLLEGE
LUMBERTON, NORTH CAROLINA

1981 - 1982 annual report

Robeson Technical College • Robeson Tech • RTC
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introduction

Robeson Technical College subscribes to the philosophy that every individual has the right to pursue further education compatible with his interests and abilities. Therefore, as an open-door institution, the college provides a range of educational programs of general, occupational and cultural education to meet the needs of adults within the area.

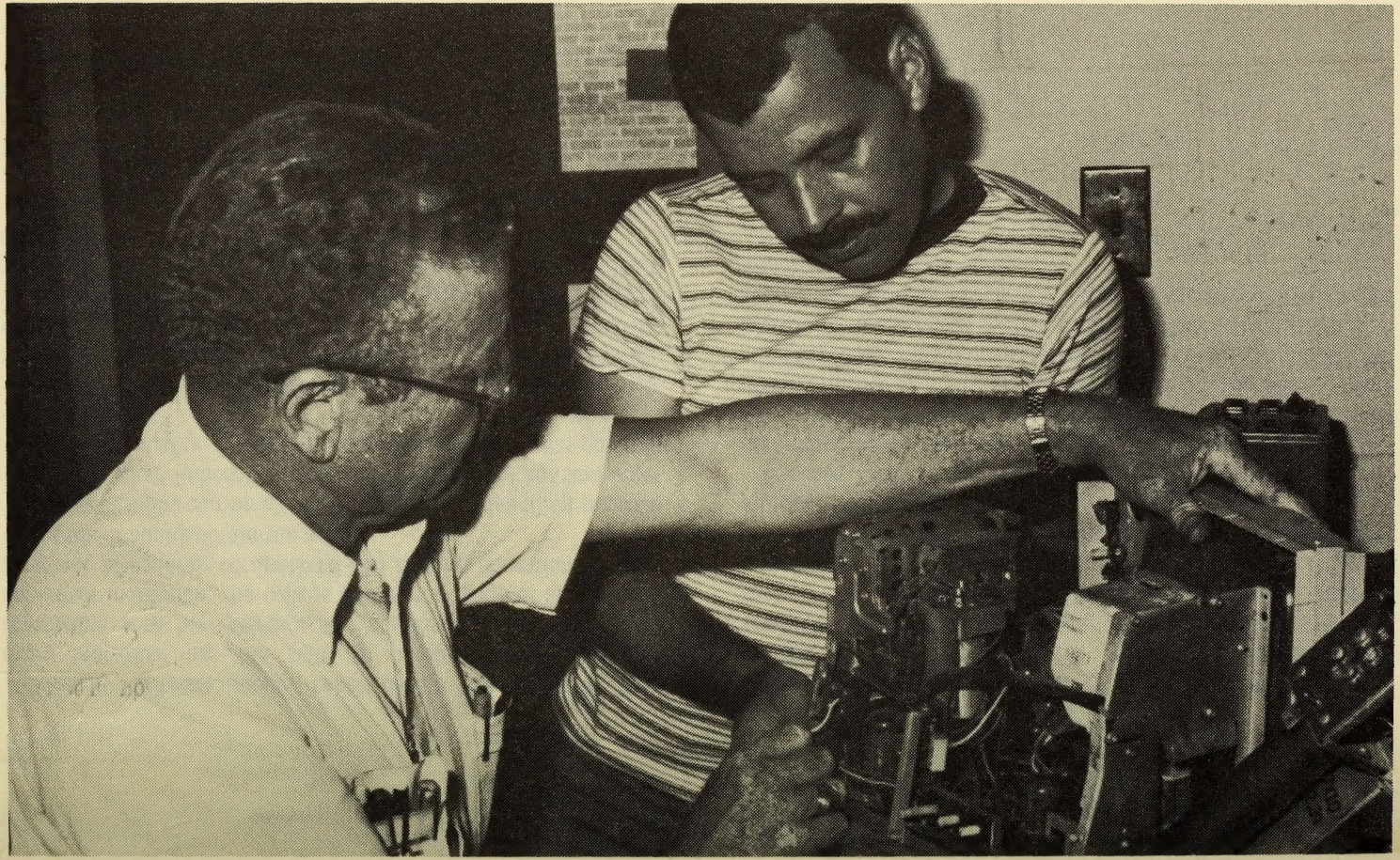
This philosophy can be traced to the college's founding purpose in 1965: to serve Robeson County adults 18 years of age and older by providing quality, job-oriented education at the lowest possible cost.

Maintaining this philosophy requires a close working relationship with representatives of local business and industry who ultimately employ the college's graduates. Through voluntary participation on advisory committees for each curriculum program, approximately 180 area businessmen play a major role in keeping Robeson Tech aligned with changing job market demands.

To serve the county's total adult population, the college offers programs of study for adults who have little or no formal education, for former high school drop-outs, for recent high school graduates seeking career employment preparation, for working adults with new career or self-enrichment objectives, and for adults of all ages who are seeking short-term, non-credit instruction in hundreds of personal interest subjects.

The college has also developed other special programs such as in-plant training to serve both employees and employers, supplementary training programs for the professional enrichment of such groups as policemen, firemen, and emergency medical technicians. The college also offers a Career Development Program geared toward equipping individuals with positive employment attitudes and motivation.

Robeson Tech is a tax-supported, public, nonprofit school. It is accredited by the Southern Association of Colleges and Schools. The college is surrounded by five major public school systems and one institution of higher education. Robeson Technical College strives to make courses available to the adults in the county that will provide for the area job market demands. The college's aim is to supply complementary service rather than competition to the Robeson County community.



providing people

curriculum programs

A large number of the area's graduating high school seniors each year choose not to continue their education at a four year college or university. Their reasons range from academic to financial to personal difficulties. Also an increasing number of working adults are seeking evening classes to become more proficient in their chosen careers or to prepare for a new career.

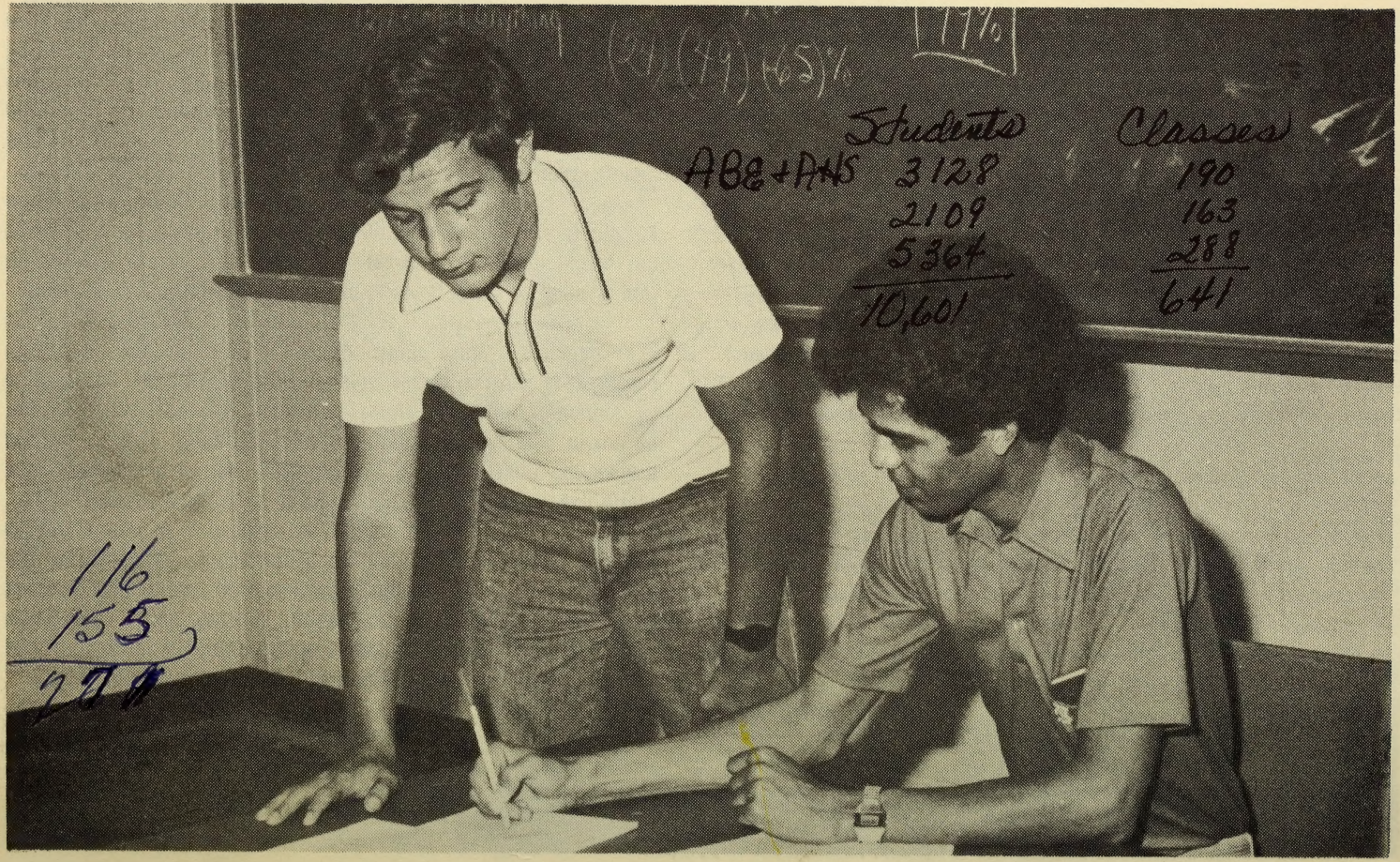
In an effort to provide for these individuals, Robeson Tech offers a wide selection of day and evening credit-carrying curriculum programs. Some 28 day curriculum programs are taught, including 13 classified as one-year vocational studies leading to diplomas, 13 classified as two-year technical studies leading to associate degrees in applied science and general education, and 2 classified as a certificate program.

Evening curriculum offerings also fall into these areas of study, but because evening students do not enroll on a full-time basis, the required completion time for individual programs is generally longer than that for their daytime counterparts.

During the past year, RTC's day curriculum added a new program in Automotive Diesel Mechanics, along with a two-year program in Industrial Electronic Servicing. The evening curriiculum also added a certificate program in Industrial Electronic Servicing. The additions were designed to meet the demands of the area job market.

Also in keeping with job market demands, computers were incorporated in the existing day and evening business courses to be used along the lines of data processing. This constant evaluation of curriculum courses has also led to the revision of the total business curriculum for 1982-83, with the incorporation of computer courses to keep up to date with today's technology. Revisions of the kind also included the electrical installation curriculum, which included an addition of an eighth quarter to meet requirements for completion.

Live projects serve as excellent experience for students in both day and evening curriculum programs. During the past year, many live projects were incorporated in several curriculums for "hands-on" experience for students in Air Conditioning and Refrigeration, Auto Mechanics, Carpentry, Electrical Installation, and Masonry.


Students
ABE + ADS 3128
2109
5364
10,601
Classes
190
163
288
641
116
155
271

GED 207 Tested 116 Passed 56% Passed 147 Civilians 14 Inmates 207

providing people

adult education

With a large segment of the local population having not completed high school diploma requirements or having less than an eighth grade education, RTC's Adult Education has made an effort to provide the availability of classes in many areas of the county. Adult Education offers programs in Adult Basic Education, Adult High School Diploma, and administers the GED (General Education Development).

During the past year, the Adult Education Program offered 190 classes with 3,128 registrations for 358,032 membership hours. These programs were operated from 9 budgets funded by federal, state, and local monies. The Adult Basic Education staff provided an in-service workshop for 98% of the local ABE instructors on the new orientation handbook. The handbook was developed through the joint efforts of local institutions and the Department of Community Colleges. In addition to the new handbook, the RTC staff developed a new policy and procedures manual for Adult Education instructors. The staff also worked with other colleges and state personnel to develop a handbook for volunteers and an instrument for evaluating the local adult education programs. This instrument will be used in this year's program evaluations.

Additionally, the Adult Education Program established adult high school classes at the two Burlington Industries plants in St. Pauls. Sixty-three people enrolled in the classes, of which 22 are expected to complete the requirements for an adult high school diploma by graduation on August 5, 1982. Approximately 135 students should receive the adult high school diploma this year. 155

Also during the past year, the title of the local HRD program was changed to Career Development Program, and the program was completely redesigned. The structure of the new program developed a referral system that was established with 5 public service agencies. A number of local industries have also agreed to support the program.

Many brochures, applications and referral cards supporting the different Adult Education Programs were printed during the past year. These publications were bulk mailed and distributed to targeted areas, public and private agencies, and institutions throughout Robeson County.

13/35 others

Unduplicated
ABE 465 Total Registration
23 ABE Classes
AHS 639 Total Headcount
23 AHS Classes
46 1104
Completed High School Requirements

providing people

continuing education

Robeson Technical College's Adult Enrichment Education programs represent a large area of service to the adults in Robeson County. These adults choose from hundreds of offerings classified as personal enrichment in nature, and they attend classes one or two mornings, afternoons, or evenings per week. These continuing educational programs, like their curriculum counterparts, are designed to meet specific educational needs through flexible scheduling to fit individual timetables.

During the past year, 2,109 students enrolled in 163 classes throughout the county. Forty-two of these classes were coordinated for senior citizens at 12 different nutrition sites, with 9 of these classes coordinated with the Community School Program.

Examples of Enrichment Education courses are: Gourmet Cooking, Knitting and Crocheting, Ceramics, Tole Painting, Painting and Wallpapering, Floral Design, Drapery Making, Macrame and many more.

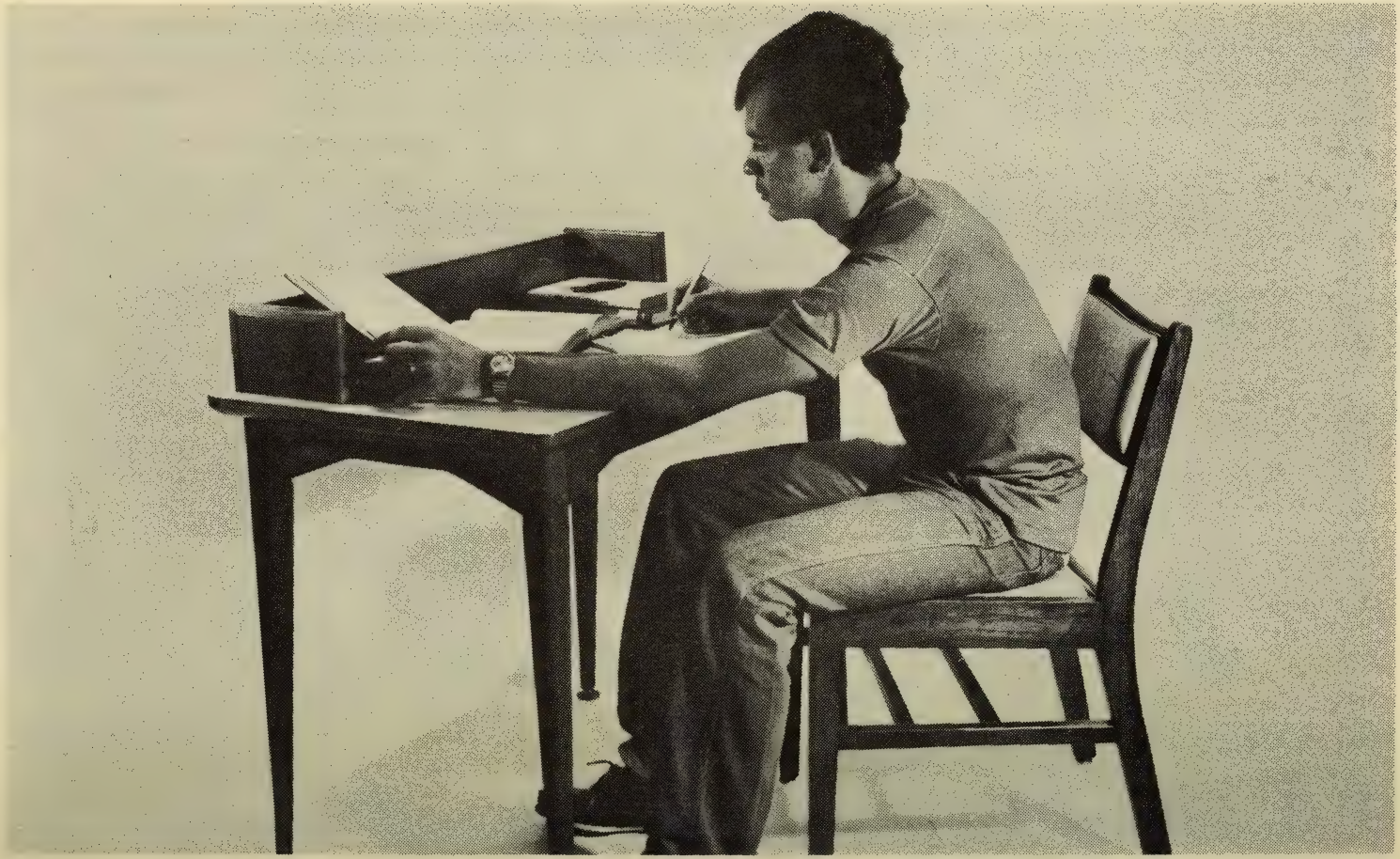
The Enrichment Education Department along with the Lumberton Recreation Department and the Lumberton City Schools cooperatively renovated two classrooms at the old J. P. Moore Gym Complex at 901 N. Pine Street in Lumberton. The newly renovated Enrichment Activity Center opened for classes in September. Since that time, Enrichment Education has operated 23 classes with 315 students in the structure. The facility has also been used for several one-day workshops.

Enrichment Education also coordinated RTC's Visiting Artist Program. Ms. Artemis Bedros, pianist, has just completed her second year as visiting artist. Aside from her many performances in Robeson County, Ms. Bedros exchanged performances with Richmond Tech, Blue Ridge Tech, Bladen Tech, Central Piedmont, McDowell Tech, Fayetteville Tech, Sandhills Community College, Sampson Tech, Anson Tech and Isothermal Community College.

A highlight of the season was the Visiting Artist Festival held in April. The festival was co-sponsored by the Robeson Community Concert Association and featured seven artists from the Visiting Artist Program.

The Adult Enrichment Programs are a prime example of RTC's response to the community's demands in creating the course availability to provide for the adult needs.

Articulation - Plus



providing people
library services

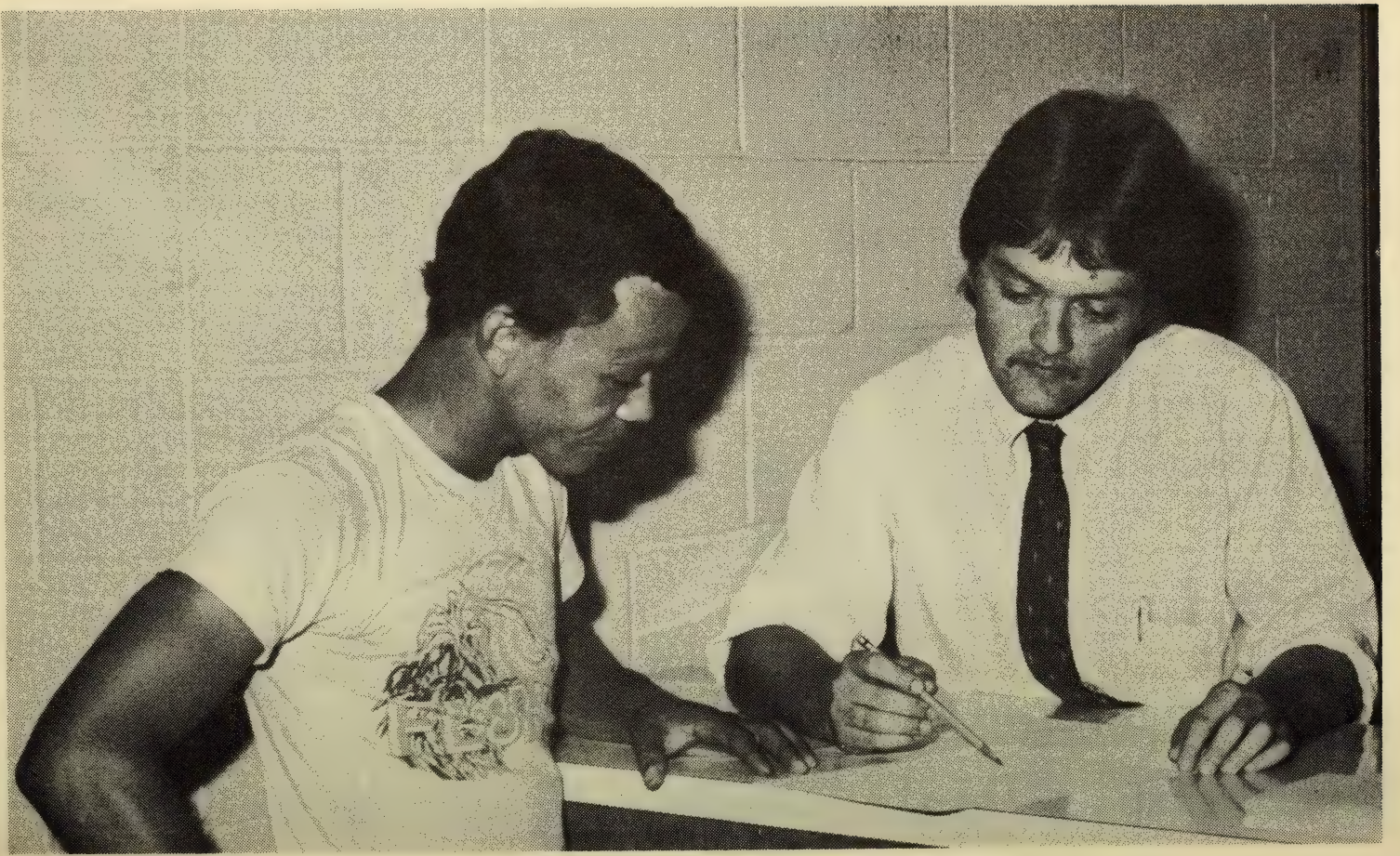
In order to keep pace with the availability of reference and source materials and to provide knowledge and enjoyment to the students and faculty of RTC and the area, the library constantly strives to maintain a high level of excellence. During the past year, the library has completed extensive expansion of its holdings (books, periodicals, and audio/visual software) in the new curriculum areas of Advanced Degree Nursing, Data Processing and Banking.

To make room for these new additions, in an already crowded space, much coordination and better organization of existing areas was utilized. An extensive weeding program of out-dated editions and superfluous extra copies of books was completed to make room for the new additions. The usable withdrawn materials were transferred to Brunswick Tech to help build their new library collection. New permanent shelving was also installed in the Audio/Visual area to help accomodate the expanding resources. To gain better working conditions, the Audio/Visual area was rearranged to create lighted work areas.

Also during the past year, the Audio/Visual Department acquired a second video system to relieve the heavy scheduling of the present equipment. The use of video equipment has increased greatly in areas of education and public relations. Such programs as Cosmetology, Nursing, Police Science and Area Industries are now part of the permanent soft-ware collection and represent the establishment of in-house capability in video production.

In the area of personnel, an arrangement with coordination from the Lumbee Regional Development Association was reached to provide a full-time library assistant. This assistant will be located at the Associate Degree Nursing Library at Southeastern General Hospital.

The library continues to search for better ways to serve the students and faculty at RTC. Continued investigation of the need for a security system to decrease the loss of materials has been completed. The Electronic Servicing Department is currently studying the feasibility of designing and installing the system in-house. Another area of service to library patrons is the publication of brochures, catalogs, bookmarks, and other printed materials that tell the story of what the library has to offer.



providing people

student services

The advantages of a close working relationship between the student and the college can be readily observed through Robeson Tech's Department of Student Services. This department provides a wide scope of support services which are designed to make the educational experiences of the student profitable and satisfying.

During the past year, the counseling services were expanded to help uncover the full range of educational, occupational, financial and social resources that a student may use.

Processing 3,845 registrations for curriculum programs and 10,380 registrations for non-curriculum programs, the department collaborated with the faculty and administrators in search of more efficient ways of helping the student. This increased involvement of faculty and the improved coordination of efforts by both faculty and the counseling staff lead to the improvement and strengthening of the follow-up of dropouts and potential dropouts.

Student Services also administered $303,224 of Direct Aid to 550 students. This aid included Pell Grants, College Work-Study, SEOG, and Local Scholarships. Other aid provided students was as follows: Veterans Administration, $896,700 to 245 students; State Grants, $2,107 to 10 students; Vocational Rehabilitation, $719 to 5 students; LRDA, $12,116 to 82 students; and Tuition Waivers, $6,629 to 157 students.

The department's services continue beyond the active student level. During the past year, the department completed microfilming of all student records in both curriculum and non-curriculum areas. Activities were also increased in the recruitment of students, with presentations made to all of RTC's adult high school students.

On the other end of the spectrum, the department promoted student placement activities. Presentations covering application procedures, interviewing techniques, resumes, and dress were made to all vocational classes and selected number of technical classes. A system of better placement surveying and follow-up was also established.

This past year's efforts also saw the establishment of an Alumni Association with the election of officers and the writing of a constitution.

providing for industry

through curriculum advisory committees

As representatives of local business and industry, some 180 men and women voluntarily serve on advisory committees for each curriculum program taught at Robeson Tech. The main purpose of the committees is to assist RTC administrators in keeping instruction programs up-to-date and in line with current employment demands in Robeson County. These committees help link Robeson Tech with the business, industrial, governmental, and educational communities within the county.

The end result is good for everyone concerned. The RTC graduate has a higher probability of finding and keeping local employment. Area employees, on the other hand, are assured through their participation in curriculum planning and development that their applicants from RTC will have sufficient knowledge and skills to enable them to become productive employees.

AIR CONDITIONING AND REFRIGERATION

Tom Britt, Crafton Chavis, Charles Clapper, Wayne Davis, Jim Driscoll, Floyd Hayes, T.Y. Hester, Walford Jones, Eddie M. Smith, E.J. Walters, Junior Ward

ALLIED HEALTH

Dr. Authur L. Bradford, Karen Campbell, Dr. Douglas Clark, Brenda Cooper, Lois T. Davis, Betty Edens, Joan Falls, Marjorie Gardner, M. Carr Gibson, Edna Gray, Jean Haggins, Brenda Hill, Donald G. Hiscott, Mrs. Thomas Hudgins, Lois Kinlaw, Jean Matthews, Elizabeth Nye, Dr. Kenneth Pauli, Marlene Perry, Dr. A.J. Robinson, Jan Singley, Rudine Smith, Barbara Stone, Dixie Sullivan, Lynn Waldron, Barbara Walters, Brenda Womble

Locklear, Thelma Mackey, Hilda McNeill, Ted Pittman, Barbara Singletary, Betty Skinner, Lelia Thompson, Barbara Warwick, Sue West

ELECTRICAL INSTALLATION

Henry C. Chavis, William Coleman, Ronald Elkins, Sam Floyd, Ertle Freeman, Russ Johnson, Monroe Lowery, Eugene Madison, Wade F. McDaniel, William C. McGoogen, Larry Pope, J.D. Revels, Shaffer Smith, Wayland Townsend

ELECTRONIC SERVICING

Doug Adams, Murray Alford, Rudy Barnes, Tom Braydich, Charles Carter, Grant Collins, Danny Hickman, William McNeill, John Omler

AUTOMOTIVE BODY REPAIR

Melford Clark, Atlas Hickman, Horace Lee, Panuel Locklear, Kenneth Powell, Bob Schnider, Mrs. Frances Scott, Jim Williford

AUTOMOTIVE AND DIESEL MECHANICS

Larry Allen, John Bennett, Bailey Davis, James Kirkland, Jack Kluttz, Silas McColl, Dan McQueen, Edward Nicholson, Rembert Parker, Gregory Paul, George Pope, Ray Revels, William Taylor, Robert Tyner

BUILDING TRADES

Tom Avant, Dennis Blackmon, Ronald Blue, Collie Brown, William Brown, Henry Bruce, Warren Dunshee, Lee Hammonds, Thomas J. Jones, Bruce Kinlaw, Grover McRae, David Powers, William Stone, Robert Thompson, Charles Wright

BUSINESS PROGRAMS

John Atkinson, Reba Ausban, Evander Britt, Sarah Britt, Jerry Clifton, John Downs, Betty Hall, Nancy Hayes, Bonnor E. Hudson, Helen Ivey, Deborah Lane, Henry Melvin, Dr. Glenn R. Nantz, Ann Revels, Georgia Simpson, Sam Tedder, Dean Todd, Ellen Warwick, Elaine Whitfield

COSMETOLOGY

Betty Biggs, Jo Bissell, Quida Britt, Evelyn Hunt, Juanita

MACHINIST

W.B. Anderson, James Bass, Lewis Bryan, Gibert Lewis, Ray Lowery, Lynda MacLeod, Junior Smith, Tony Smith, Jim Taylor, Robert Wright

POLICE SCIENCE

Mark Bradley, H.C. Britt, Joe F. Britt, George Emerick, Tony Hunt, Wilbur Lovette, James Sanderson, Hubert Stone, Jackie Taylor, T.R. Thomas, Curt Watson

WELDING

Sanford Barton, William Bryan, Julius Lowery, Frank McDonald, Glenn McInnis, Pauline McNair, Eugene Pate, Lyle Reisman, Oren Taylor, Curtis Thompkins

LOCAL VOCATIONAL EDUCATION

Murray Alford, Gurdon S. Buck, Jerry Clifton, Anderson Jones, Gilbert Lewis, Tom Long, Grover McRae, Rembert Parker, Debra H. Sealey, Barbara Warwick

providing for the community

through continuing education advisory committees

ADULT BASIC EDUCATION

Charlene Arnette, Phil Davis, A.R. Graham, Dick T. Hunt, Nora Hunt, Sidney A. Locks, Robert Mangum, Larry Martin, Anita McEachern, Jeff Moore, Sandra Oliver, Archie Oxendine, Barbara Stone, Eliza Williams

FIRE SERVICE

Jimmie Britt, Burdie Bullard, Bill Bryan, Sam Byrd, Donald Humphrey, Evans Jackson, Joe Jones, Harmon Kivett, Johnny Matthews, W.J. McNeill, Delton Morgan, Ronald Parker, Eddie Smith, Bob Waldron

LAW ENFORCEMENT

H.C. Britt, Albert Carroll, Robert Fisher, Leroy Freeman, Luther Haggins, Carey Johnson, Charles Pittman, Ralph Roper, James Sanderson, Hubert Stone, Alfred White, Leonard Wiggins

providing for industry

occupational extension

Constant changes in technology and rules and regulations affecting business operations create a continuing educational need for area businesses, agencies and industries. RTC's Occupational Extension Education is continually generating the course availability to provide the training to keep pace in today's economy.

During the past year, a total of 5,364 students enrolled in 288 classes to improve their job performance, train for a new job, or learn skills of a vocational nature. In addition, more than 300 employees received on-the-job training at two new and expanding industries. Another 125 industrial employees received approximately 11,000 hours of upgrading and in-service training.

Another development, that will greatly assist in industrial relations, was the approval of funding for a Cooperative Skill Training Center to be located at RTC in the coming year. Fifteen community colleges across the state were selected, from the system's 58 schools, to be sites for the centers. This addition to the college will enable a closer working relationship between the college and area industry.

Occupational Extension also instructed more than 250 health care professionals with 5,518 hours of continuing education training with the co-sponsorship of Southeastern General Hospital. Eighteen courses, ranging from CPR to Coronary Care Nursing and Reality Orientation to Supervisory Development, were offered.

Training for emergency services organizations increased dramatically during the past year. More than 2,300 students registered in 105 classes, accounting for 41,526 hours of fire, police and rescue training.

Other examples of programs administered during the year are: 863 fire fighters logged 11,068 hours in 35 classes improving their skills; 7,211 hours in classroom and lab training for law enforcement officers; 20,969 hours of classroom training for 1,076 persons in CPR, first aid, EMT training, and first responder training; virtually every law enforcement officer in the county, including the state patrol, received training on fingerprinting laws; 70 public school teachers certified as CPR instructors; approximately 300 fire fighters and rescue/ambulance personnel attended a seminar on the handling of burn victims; 510 persons completed foodhandlers program certified by Robeson County Health Department; and 391 expectant parents received prenatal and lamaze training.

Liberty Mart Co Shannon Wood Products
1906 – 1964 – 18 Industries
1965 – 1982 – 62 Industries
B.F. Goodrich Colgan Esmark Co.

providing for the community

fiscal affairs

Fiscal Affairs handled revenue of more than three million dollars during the year, with the annual payroll for full-time and part-time employees topping two million dollars. Approximately 90% of the operating funds come from the state. Local funds provided by Robeson County (about 10%) went for maintenance personnel salaries, building repairs and plant operation.

State appropriations pay for equipment necessary in vocational and technical training. During the past year over $76,827 worth of equipment was purchased, making a total inventory on hand of about $855,827.

Total investment in facilities has been $2,454,000 to date. No money is available at the present time for further expansion.

The current long-range study shows the present facility needs and also the immediate needed expansion for future services. Of first priority are classrooms, laboratories, shops, and faculty offices which amount to 36,000 square feet. Other facilities, listed in order of need, are a Learning Laboratory, Library Resource Center, custodial buildings (for security, and vehicles), teaching theater, and an administrative area. A shifting to these new facilities would provide expansion for areas that are now grossly overcrowded. These needs cover 106,000 square feet at a present cost of $6,372,000.

summary

dr. r. craig allen

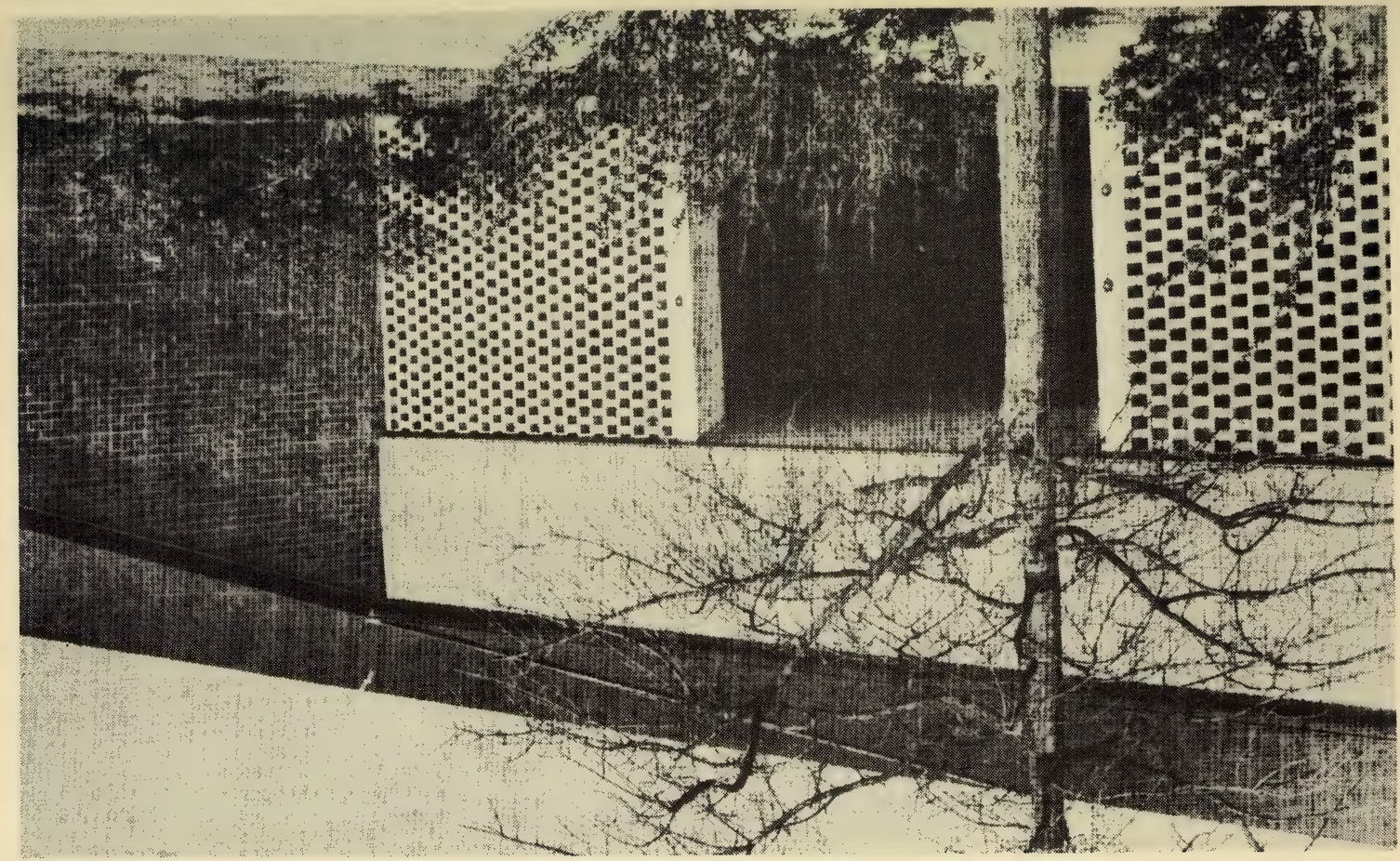
The Annual Report is an instrument by which the reader can gauge the progress made during the past year at Robeson Tech. As the report shows, there are many aspects of our school that combine to make Robeson Tech a progressive institution of higher learning.

Education is a fluid concept, changing and evolving into a more workable order as the times and situations demand. With this thought in mind, the individuals responsible for molding Robeson Tech's future look forward with long-range planning, made possible by reports such as these.

As the institution moves into the next year of operation, I can predict with some assurance an increase in the utilization of services by the public at R.T.C. Some of this can be attributed to a restricting job market, but most of the increase will be a direct result of endless hours of planning and research by our school to give the public an array of opportunities for educational expression. Faced with heavy financial cutbacks and a sluggish economy, this task gets more difficult every year, but R.T.C. accepts the challenge and continues to assign energy and resources to that labor. As we commit ourselves to future goals, Robeson Tech looks to the community it serves for support in attaining those results. With this support, a school dedicated to the concept of quality education can generate new and even greater opportunities for our adult population.

As in any evaluation, we see areas that need to be improved in the coming years, and many of these improvements are already in place as the Annual Report is being completed. Many of these subtle corrections in planning involve more than statistical figures and will yield results for many years to come.

We hope that reading this report will give you a well-rounded perspective on where we came from, what we are now, and in what direction R.T.C. is going.



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Fairmont

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Contractor
Pembroke

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Farmer
Lumberton

John L. Carter
Retired Educator
Pembroke

Herman Dial
Dial Insurance and Realty
Pembroke

Vernon Floyd
Farmer
Lumberton

F.L. (Pete) Ivey
Burlington Industries, Inc.
St. Pauls

Glenn A. Maynor
Public Housing For Robeson County
Lumberton

B. Clermont McBee
Retired Educator
Maxton

Guy P. McCormick
Farmer
Rowland

J. Earl Musselwhite
Retired
Lumberton

John Willie Oxendine
Farmer
Lumberton

state, local leadership

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Representative David Parnell
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